

## JDC Junior Team Requirements

- **JDC Junior Staff should be familiar with and understand the designed applications, colors and benefits of each product JDC Baits has to offer.** Pro Staff should also be a firm believer and user of the JDC Baits line of soft-plastic baits. *(This is extremely important when demonstrating the product line and/or rigging methods to the general public, a consumer show or to a prospected retailer)*
- **Junior Staff should always be friendly, respectful, helpful, well groomed & properly dressed when representing, promoting, marketing and soliciting the JDC Baits line of products to the general public, wherever you may be.**
- **JDC Junior Staff are to display a minimum of two official JDC Baits decals on their boat and tow vehicle in a visible location if, they own a boat and vehicle.** *(JDC Baits will supply each new staff member 4 official JDC Baits decals in their pro-team package)*
- **Junior Staff must have the JDC Company logo added to their tournament shirts in a visible location on the tournament apparel.** These shirts are to be worn at any promotional events, in-store demonstrations or seminars while promoting JDC Baits.
- **JDC Junior Staff are encouraged to attend and/or assist a JDC retailer with at least one (8 hour) Consumer show or sale taking place near a staff's place of residence per year.** This may involve assisting, demonstrating, promoting and representing the JDC Bait Company and its product line to anglers and the general public attending the show or sale
- **All team members are expected to promote, introduce, educate, and solicit the JDC Product line to anglers and retail tackle stores when & where the opportunity exists within reason.** Staff is asked to send JDC Baits at least four or more retail tackle store leads and/or potential "new customer prospects" in their general residing area or during their fishing travels. *(JDC Baits will provide additional information to these retailers upon request of the pro staff member)*
- **All Junior Field Staff members will work directly with a JDC Baits team mentor.** The Team Mentor will provide; education about the industry, informative information concerning good practices as field staff and is here to guide the junior field staff in the right direction giving them a boost in the right direction towards achieving their goals in the fishing industry.

## Other Information

- **JDC Baits will make available both an EPS file and an Embroidery file so team members can easily add the JDC Baits logo to new tournament shirts being made.** *(You will not be able to open the embroidery file! This is a digitized file format for their particular equipment)*
- **Any JDC apparel currently available for purchase will be available to all team members at their same team discount price.** These items may include Embroidered Jackets, Sweat Shirts, Visors, Tournament Shirts, Special Decals, etc. *(If and when you are interested, we will supply you with the cost of the particular JDC apparel by calling JDC Baits)*
- **JDC Baits will delegate and negotiate all other requests, terms and conditions that are not listed or mentioned in this above staff Agreement and Contract.** The terms and conditions related to this agreement can be amended at anytime by JDC Baits. *(Team members will be notified of any changes made to this agreement promptly)*
- **JDC Baits is dedicated to the rewarding of all team members whom have proved themselves to be deserving of special privileges, incentives or compensation.** Any special requests not included in this contract when asked of JDC Baits, may be considered, negotiated and addressed in a timely fashion by JDC Baits.
- **"Tier III" team members will be asked to supply JDC Baits with a personal bio and photo displaying the JDC Baits logo on a shirt or hat to be used on the website.** *(This photo may also be used in advertisements and promotional items at the Sole discretion of JDC Baits)*
- **Special regulations apply to team members that utilize the JDC affiliate link.** All commissions earned through use of the affiliate links by team members, will be paid based upon

your current "Tier" of the JDC staff. This tool is meant to be an easy way for us to track your online retail sales but, to also award you for those same sales. **No commissions will be paid on your personal purchases and/or any wholesale related purchases through your affiliate link.**

**Please read, sign & return this page.**  
**(2008 JDC Baits Junior Staff Agreement)**

I agree to represent JDC Bait Company in a professional and sportsmanlike manner. In addition to the above requirements, this includes truthfulness, punctuality, personal appearance and courteous behavior to others. I understand that if I am found to have lied or misrepresented the company/products in any manner unacceptable to JDC Bait Company, your team position may be reviewed and/or may be immediately terminated at the owners discretion with no additional compensation due.

Full Name (print): \_\_\_\_\_

Full Name (signature): \_\_\_\_\_

Date: \_\_\_\_\_

E-mail address: \_\_\_\_\_

Contact number: \_\_\_\_\_

**Parental Consent to join JuniorTeam JDC:**

Parents or Guardian Signature: \_\_\_\_\_

**Parental Consent for Juniors to have name and picture listed on JDC website:**

Please Circle Your Answer and sign below:    YES        NO

Parents or Guardian Signature: \_\_\_\_\_

Please mail or fax a signed copy of this agreement to:

**JDC Bait Company, LLC**  
**PO Box 474**  
**Avon, CT 06001**

**Fax (706) 534-2354**

