

Joining the JDC Baits Team

- **Joining the JDC Baits Team begins with the simple online application form.** Applicants will then be contacted for further interview via email and/or phone and later notified in regards to our decision of acceptance to the team.
- **All selected applicants are required to have previously purchased products and be users of baits produced by JDC Bait Co.** (*We encourage all new staff members to familiarize themselves with the complete line of JDC products and expect that you will be able to answer questions about the baits, colors and usage if & when asked*)
- **All selected applicants must sign and return a copy of the JDC Baits staff agreement to be kept on file at JDC Baits.**
- **Once all three above requirements have been met, you are officially a JDC Baits Team member and will be placed in the appropriate staff category based upon your application and interview.**
- **Your acceptance as a JDC Baits Team Member is guaranteed for one year upon receipt of your signed application and initial minimum purchase. JDC Baits reserves the right to terminate any team members during the year if unethical or unsportsmanlike behavior is brought to our attention. Annual renewal as Field Staff for JDC Baits will be evaluated on a yearly basis based on the previous year's performance.**

JDC Team Benefits

- **The ability to purchase JDC products at a special “Team” discount.**
- **Be first in line to try new baits and colors.**
- **Receive *FREE* promotional products. (*Hats, decals etc.*)**
- **The ability to earn commissions on wholesale orders to stores.**
- **The ability to track and earn commissions on sales generated through the JDC Baits website with a JDC affiliate Link.**
- **The ability to earn bonuses as you progress through the “Goal -Oriented” JDC Team levels.**
- **The ability to have “preferred” access to join affiliated company Teams.**
- **The ability to be involved with cross-promotions with affiliated companies.**
- **The ability to be involved in our “mentoring” program for juniors and new staff.**
- **The ability to advance to staff director of a region or state.**
- **The ability to communicate directly with the owner of JDC Baits.**

Juniors

- **Anyone younger than 18 applying for the JDC Team will require written permission from a parent or guardian to join the JDC staff.**
- **Anyone younger than 18 will require written permission to have their name and picture used on the JDC Baits website and any related advertising.**
- **All junior team members will have the ability to work directly with a Team Mentor. It is our intent to guide the younger staff towards favorable practices, educate them about the industry, dealing with promotions, seminars etc. and give them a head start towards achieving their personal fishing goals.**